

# **Mansfield Township Board of Education**

## **AGENDA Regular Meeting May 11, 2023 7:00 p.m.**

**Call to Order** - President, Ms. Constance Quinn

**Pledge of Allegiance** - President, Ms. Constance Quinn

### **Statement of Advance Notice**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, The Mansfield Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mansfield Township Municipal Building and sent to the following newspapers: *The Express Times and Star Ledger*.

**Roll Call** – Mr. Paul DeAngelo, Business Administrator & Board Secretary

### **Mansfield Township Board of Education:**

Ms. Annamaria Lalevee  
Ms. Alison Lorentson  
Ms. Diane Margolin  
Ms. Krysti Mastrolacasa  
Ms. Constance Quinn - President  
Mr. Joseph Rodriguez  
Mr. Jonathan Rood  
Ms. Linda Watters - Vice President  
Mr. James J. Winand

### **Administration:**

Dr. Anthony Giordano, Superintendent  
Mr. Paul DeAngelo, Business Administrator and Board Secretary  
Mr. John Melitsky, Principal  
Ms. Caryn Coscia, Director of Curriculum and Instruction

### **Executive Session (If Required)**

**President's Report - Ms. Constance Quinn**

**Superintendent's Report – Dr. Anthony Giordano**

**Communications and Petitions (If required)** – The Superintendent and members of the Board may acknowledge any communications and/or petitions received.

Public comments are invited on matters pertaining only to the agenda action items at this time. All participants shall be given three (3) minutes to speak and shall state their name, place of residence, and group affiliation, if appropriate. The Board uses the public comment period as an opportunity to listen to citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening; rather, the Board will, in appropriate cases, delegate the authority to investigate the matter to the Superintendent or his designee. Please let the record reflect that the BOE does not endorse your comments nor will the BOE be held liable for comments you make about a staff member, or other person, which the staff member, or other person, may consider defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you. The Board will hear all public comments and then close the public comment session and respond if appropriate.

**Consent Agenda - Recommended Action(s)**  
**Approval of Minutes and Reports - Ms. Annamaria Lalavee**

1. Motion to approve the open and closed session minutes of the April 27, 2023 regular meeting and public budget hearing.

**Approval Agenda**  
**Chair- Ms. Diane Margolin**  
**Education/Policy Committee - Recommended Action(s)**

1. Approve the 1st Reading of Policy Updates 230 from Strauss Esmay as listed:
  - 0144 - Board Member Orientation and Training - Bylaw
  - 2520 - Instructional Supplies - Policy & Regulation (M)
  - 3217 - Use of Corporal Punishment - Policy
  - 4217 - Use of Corporal Punishment - (NEW)
  - 5305 - Health Services Personnel – Policy (M)
  - 5308 - Student Health Records - Policy & Regulation (M)
  - 5310 - Health Services - Policy & Regulation (M)
  - 6112 - Reimbursement of Federal and Other Grant Expenditures - Policy (M)
  - 6115.01 - Federal Awards/Funds Internal Controls – Allowability of Costs – Regulation (M) (NEW)
  - 6115.04 - Federal Funds – Duplication of Benefits - Policy (M) (NEW)
  - 6311 - Contracts for Goods or Services Funded by Federal Grants - Policy (M)
  - 7440 - School District Security - Policy (M)
  - 9100 - Public Relations - Policy (**ABOLISHED**)
  - 9140 - Citizens Advisory Committees – Policy
  - 9140 - Citizens Advisory Committees - Regulation (**ABOLISHED**)

2. Approve the annual renewals of 2023/2024 Programs and Software used by Mansfield Township School District:

Application	Quoted cost	Link to official Quote	Area Supported	Detail	Grade Levels
Gaggle	\$ 2,945.00	<a href="https://drive.google.com/file/d/1L5odpFPtPAkCEzJyj9-JloG_VQ1P94jJ/view?usp=sharing">https://drive.google.com/file/d/1L5odpFPtPAkCEzJyj9-JloG_VQ1P94jJ/view?usp=sharing</a>	Student Safety	Google Drive Scan	All
GoGuardian	\$ 8,019.20	<a href="https://drive.google.com/file/d/1Vp3EfbqwDQXgYEvsJMmaYwlnzQoCoUAj/view?usp=sharing">https://drive.google.com/file/d/1Vp3EfbqwDQXgYEvsJMmaYwlnzQoCoUAj/view?usp=sharing</a>	Student Safety	Content Filter	All
IXL	\$ 9,300.00	<a href="https://drive.google.com/file/d/1OgbvumSSWq4Oq_In55nl759xW0FLpnju/view?usp=sharing">https://drive.google.com/file/d/1OgbvumSSWq4Oq_In55nl759xW0FLpnju/view?usp=sharing</a>	Student Learning	Math and ELA	All
Silas	\$5,750.00	<a href="https://mail.google.com/mail/u/0/?tab=rm&amp;ogbl#inbox/FMfcgzGsmWptXSNsjNKrMzmt dXpnshpk?compose=GTvVlcSKkVNRjvkRfJdtpPFvDnDZDdnSXnnhctkhmrTGfDwncrjjZpdPkHNvnxlPKQBsnGtJCBHJH&amp;projector=1">https://mail.google.com/mail/u/0/?tab=rm&amp;ogbl#inbox/FMfcgzGsmWptXSNsjNKrMzmt dXpnshpk?compose=GTvVlcSKkVNRjvkRfJdtpPFvDnDZDdnSXnnhctkhmrTGfDwncrjjZpdPkHNvnxlPKQBsnGtJCBHJH&amp;projector=1</a>	All Grade Levels	SEL	All
ST Math*	\$ 6,240.00	<a href="https://drive.google.com/file/d/13iGOcUu_2191GV9sPETi89CaQnTHvzBS/view?usp=sharing">https://drive.google.com/file/d/13iGOcUu_2191GV9sPETi89CaQnTHvzBS/view?usp=sharing</a>	Student Learning	Math	All
*Only need to renew 200 through the end of					

2023 school year. for the 23/24 year we will need to renew 600.					
Starfall	\$355.00	January Renewal	Student Learning	Math and ELA	PK-3
MemBean	\$ 1,105.00	year 3 of 3 year commitment	Student Skills	Vocabulary	6
Typing Agent	\$ 2,016.00	<a href="#">Typing Agent</a>	Student Skills	Keyboarding Skills	K-6
		<a href="#">quote</a>			
ConnectED - Online student access	\$1,672.80 estimate	<a href="#">iScience Online 1 Year for 6th grade</a>	Student Learning	ELA	K-5
Razz Kidz	\$ 3,200.00	<a href="https://drive.google.com/file/d/1u3jCawpT1oTcczt4AHIZcrJOVdc4N9kB/view?usp=sharing">https://drive.google.com/file/d/1u3jCawpT1oTcczt4AHIZcrJOVdc4N9kB/view?usp=sharing</a>	Student Learning	ELA	K-5
Waterford	\$ 5,940.00	<a href="https://drive.google.com/file/d/1FdYc_1bV8sJcN4Kaf3zOC_cz8Rp_aCRQ/view?usp=sharing">https://drive.google.com/file/d/1FdYc_1bV8sJcN4Kaf3zOC_cz8Rp_aCRQ/view?usp=sharing</a>	Student Learning	ELA	K-1
ConnectED	\$ 1,568.25	<a href="https://drive.google.com/file/d/1Pfgtuk7O5RLo-xuGsnPvzx`Q26p1vESqN/view?usp=sharing">https://drive.google.com/file/d/1Pfgtuk7O5RLo-xuGsnPvzx`Q26p1vESqN/view?usp=sharing</a>	Student Learning	Science	6
Mystery Science*discount to pay early	\$ 1,399.00	<a href="https://drive.google.com/file/d/10djuYIUUnBTsb2xrnXuNZfUrDAkFwn0J/view?usp=sharing">https://drive.google.com/file/d/10djuYIUUnBTsb2xrnXuNZfUrDAkFwn0J/view?usp=sharing</a>	Student Learning	Science	All
Nat Geo	purchased in 2018		Student Learning	Science	K-5
		(increases by \$600 if later)			
BrainPop	\$ 4,823.18	<a href="https://drive.google.com/file/d/1Kml">https://drive.google.com/file/d/1Kml</a>	Student Learning	Social Studies, Science, Math,	ALL (has ELL component)

		<a href="https://drive.google.com/file/d/1mN5PG_runfJz-nwUF--Y5tXpXCxXYpWu/view?usp=sharing">98ZG4WFA5vZD_CkA1oFUxWePthkoch/view?usp=sharing</a>		ELA, Health	
Discovery Education	\$ 3,300.00	<a href="https://drive.google.com/file/d/1mN5PG_runfJz-nwUF--Y5tXpXCxXYpWu/view?usp=sharing">https://drive.google.com/file/d/1mN5PG_runfJz-nwUF--Y5tXpXCxXYpWu/view?usp=sharing</a>	Student Learning	Science and Social Studies	All
TCI	6 year license started 9/21		Student Learning	Social Studies	6
Google Classroom	\$ 3,000.00	<a href="https://drive.google.com/file/d/1SK7OyyBStAEXqtK55JVVcUDT6KdXNSct/view?usp=sharing">https://drive.google.com/file/d/1SK7OyyBStAEXqtK55JVVcUDT6KdXNSct/view?usp=sharing</a>	Teacher	Classroom Management	All
KAMI	\$ 3,100.00	<a href="https://drive.google.com/file/d/1ovST5Y0GTRnJ2g-Pd4Q2zKBP4ynQtZD2/view?usp=share_link">https://drive.google.com/file/d/1ovST5Y0GTRnJ2g-Pd4Q2zKBP4ynQtZD2/view?usp=share_link</a>	Teacher and Staff	PDF writer	All
Screencastify	\$2,500.00	December Renewal	Teacher and Administration	Lessons/PD/video communication	All
SMART Notebook	\$ 1,386.00	<a href="#">40 licenses</a>	Teacher	Lesson Delivery	All
FinalSite - BlackBoard - Total	\$ 3,613.00	<a href="https://drive.google.com/file/d/11z0WlhxWZwo1lqTO8eCN81qcT5IS6EbT/view?usp=sharing">https://drive.google.com/file/d/11z0WlhxWZwo1lqTO8eCN81qcT5IS6EbT/view?usp=sharing</a>	Administration	Communications and Website	All
Genesis	\$ 13,248.50	<a href="https://drive.google.com/file/d/1MrHFks9wHFIZ8xPfWGioK24kH8cvy-XF/view?usp=share_link">https://drive.google.com/file/d/1MrHFks9wHFIZ8xPfWGioK24kH8cvy-XF/view?usp=share_link</a>	Teacher and Administration	Student Information System	All
KAJEET - Hotspots	\$ 2,054.13	<a href="https://drive.google.com/file/d/1zsGAerUZ4zQ1cO">https://drive.google.com/file/d/1zsGAerUZ4zQ1cO</a>	Student Internet Access/Equity	Unlimited Data for 10 Hotspots	Students w/o Internet access

		<a href="https://drive.google.com/file/d/144DAvXyEJerKDqNLtG94CTkopcFfX6c/view?usp=sharing">mIsRcBbsHiGFtW88yL/view?usp=sharing</a>			
LinkIt	\$ 19,305.00	<a href="https://drive.google.com/file/d/144DAvXyEJerKDqNLtG94CTkopcFfX6c/view?usp=sharing">https://drive.google.com/file/d/144DAvXyEJerKDqNLtG94CTkopcFfX6c/view?usp=sharing</a>	Teacher and Administration	Student Testing/Performance Tracking	All
Microsoft/Journey Ed	\$ 11,505.00	<a href="https://drive.google.com/file/d/1Fi45eKwcoZmPdj6Mve0khpBdzd1rNsgs/view?usp=sharing">https://drive.google.com/file/d/1Fi45eKwcoZmPdj6Mve0khpBdzd1rNsgs/view?usp=sharing</a>	Staff/students/technology/security	MS Office licenses/Endpoint security	
Silas	\$ 5,750.00	<a href="#">Quote - Silas</a>	SEL		ALL

**Approval Agenda**

**Chair: Ms. Krysti Mastrolacasa**

**Personnel Committee - Recommended Action(s)**

1. Approve the 2023/2024 staff as listed.

**Township Agenda**

**Township Chair: Ms. Linda Watters and Mr. Jonathan Rood**

**Township Committee - Recommended Action(s): None**

**Approval Agenda**

**Chair: Mr. James Winand**

**Facilities/Finance Committee - Recommended Action(s)**

1. Approve the quote for Advanced Tree Service for the pruning and removal of trees in the amount of \$16,100.00 for the 2023/2024 school year paid by maintenance reserve.
2. Approve the quote for Mathusek Inc. for the resurfacing of the gymnasium floor in the amount of \$2,159.00 for the 2023/2024 school year paid by maintenance reserve.
3. Approve the obsolete inventory as of April 30, 2023.
4. Approve the E2e Exchange, LLC as the Erate provider for the Mansfield Township School District for the 2023/2024 school year.

5. Approve the Erate funding commitment in the amount of \$9,863.64 for Comcast Business Communications FRN2399013913 for the 2023/2024 school year to be paid to the district.
6. Approve the application for Extraordinary Aid for the 2022/2023 school year in the amount of \$53,296.00.
7. Approve the submission of the 2023/2024 School Climate Awareness Grant in the amount of \$6,600.00.
8. Approve the Monthly Payroll:

April 30, 2023 regular payroll in the amount of \$370,092.63.

9. Approve the April 28 to April 30, 2023 Bill Lists in the amount of \$433,130.92. May 1, 2023 to May 11, 2023 in the amount of \$89,195.14. Cafeteria check April 28, 2023 to April 30, 2023 in the amount of \$0.00 and May 1, 2023 to May 11, 2023 in the amount of \$252.50.
10. Approve the April, 2023 Budget Transfer Report:

Fund 10 - \$ 79,849.98

Fund 20 - \$ 29,365.44

11. Approve the reclassifications for the month of April 30, 2023 in the amount of \$1,217.49.
12. Approve the 2023/2024 out of district tuition contract with Warren Glen Academy for the 2023/2024 school year SID#7500393604. Total school days (180) at tuition rate of \$314.26 equals \$56,566.80 and for extended school year, ESY, July 2023 through August 2024 (30) days at \$314.26 equals \$9,427.80 for a total contract of \$65,994.60. Transportation will be additional.
13. Approve the Professional Workshops and Travel.
14. Roll call vote to approve the Budget for School Year 2023/2024

**BE IT RESOLVED**, that the budget be approved for the 2023/2024 school year

<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>	
<b>2023-24 Total Expenditures</b>	\$10,853,155	\$735,700	\$463,126	\$ 12,051,981
<b>Less: Anticipated Revenues</b>	\$ 4,635,991	\$735,700	\$173,827	\$ 5,544,518
<b>Taxes to be Raised</b>	<b>\$ 6,217,164</b>	<b>\$0</b>	<b>\$289,299</b>	<b>\$ 6,506,463</b>

**BE IT FURTHER RESOLVED**, that the Board of Education includes in the budget a capital withdrawal in the amount of \$250,000.00 for the 2023/2024 budget:

Doors	\$ 25,000.00
Toilet Room	\$150,000.00
Security	\$ 25,000.00
Gym Floor	\$ 25,000.00

Track, Fence, Trees	<u>\$ 25,000.00</u>
Total Estimate	\$ 250,000.00

**BE IT FURTHER RESOLVED**, that the Board of Education includes in the budget a maintenance reserve withdrawal in the amount of \$225,000 for the purpose of building repairs.

**BE IT FURTHER RESOLVED**, that the Board of Education includes the appropriation of surplus in the amount of \$151,518.00.

**BE IT FURTHER RESOLVED**, that the Board of Education with N.J.S.A. 18A:19-1, that for the 2023/2024 school year the annual maximum for regular business travel shall be \$1,500 per employee.

Further approve, that for the 2023/2024 school year the Mansfield Township Board of Education shall set \$11,000 as the maximum travel expenditure amount for the budget year.

Further approve, in accordance with N.J.A.C 6A:23A-5-2 and N.J.A.C. 6A-9.3 (c)14, the maximum dollar limit for professional services of \$20,000.00 for legal services, \$22,000.00 for auditing services, \$12,000 for Architect of Record Services.

15. Roll Call Vote - Resolve that the amount of district taxes needed to meet the obligations of the Board of Education beginning July 1, 2023, through June 30, 2024, is \$6,217,164 for General Current Expense and \$289,299 for debt service to be received as follows: Current Expense: Twelve payments of \$518,097.00 on the fifteenth (15th) of every month for a total of \$6,217,164.00.

16. Approve the Hudson/Shore Group Healthcare insurance quotes for 2023/2024 School Year from Horizon, Delta Dental, and VSP for the NRHP, Garden State, and the Direct Access 10:

**Horizon Blue Cross and Blue Shield - 5.00% increase from 2023/2024:**

**Health:**

	<b>2023/2024</b>	<b>2023/2024</b>	<b>2023/2024</b>
	<b><u>NHP Plan</u></b>	<b><u>Direct Access 10</u></b>	<b><u>Garden State</u></b>
Employee	\$ 868.88	\$ 960.09	\$ 832.39
EE+ Spouse	\$1,885.43	\$2,083.34	\$1,806.24
EE+ Child(ren)	\$1,460.80	\$1,614.13	\$1,339.45
EE + Family	\$2,547.90	\$2,815.33	\$2,440.89
	<b>2022/2023</b>	<b>2022/2023</b>	<b>2022/2023</b>
	<b><u>NHP Plan</u></b>	<b><u>Direct Access 10</u></b>	<b><u>Garden State</u></b>
Employee	\$ 827.50	\$ 914.37	\$ 792.75
EE+ Spouse	\$1,795.65	\$1,984.13	\$1,720.23
EE+ Child(ren)	\$1,391.24	\$1,537.27	\$1,332.81
EE + Family	\$2,426.57	\$2,681.27	\$2,324.66

**Prescription:**

	<b><u>2023/2024</u></b> <b><u>NHP Plan</u></b>	<b><u>2023/2024</u></b> <b><u>Direct Access 10</u></b>	<b><u>2023/2024</u></b> <b><u>Garden State</u></b>
Employee	\$306.88	\$ 306.88	\$ 306.88
EE+ Spouse	\$588.24	\$ 588.24	\$ 588.24
EE+ Child(ren)	\$519.48	\$ 519.48	\$ 519.48
EE + Family	\$794.93	\$ 794.93	\$ 794.93

  

	<b><u>2022/2023</u></b> <b><u>NHP Plan</u></b>	<b><u>2022/2023</u></b> <b><u>Direct Access 10</u></b>	<b><u>2022/2023</u></b> <b><u>Garden State</u></b>
Employee	\$292.27	\$ 292.27	\$ 292.27
EE+ Spouse	\$560.23	\$ 560.23	\$ 560.23
EE+ Child(ren)	\$494.74	\$ 494.74	\$ 494.74
EE + Family	\$757.08	\$ 757.08	\$ 757.08

**Dental:**

**Delta Dental 4.78% increase from 2023/2024. Total annual premium \$93,880.92 or a \$4,282 increase from 2022/2023:**

	<b><u>2023/2024</u></b>	<b><u>2022/2023</u></b>
One Party	\$54.51	\$ 52.02
Two Party	\$92.76	\$ 88.53
Three Party	\$148.88	\$142.09

There is a self funded option for Delta Dental which the administration does not recommend at this time.

**Vision:**

**VSP Vision Total annual renewal \$12,128.00**

	<b><u>2023/2024</u></b>	<b><u>2022/2023</u></b>
VSP		\$183.56

17. Approve the Camp Kindergarten Program for the 2023/2024 school year, district funded.
18. Approve the March 2022 Treasurer's and Board Secretary Report in the amount of \$893,756.71.
19. Authorize the Board Secretary/Business Administrator and the Superintendent to implement the 2023/2024 budget pursuant with local and State policies and regulations
20. Monthly Certification of Funds Roll Call Motion to certify that no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b) for the month of April 30, 2023 that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**Public Comments**

Public comments are invited on matters pertaining to the district at this time. All participants shall be given three (3) minutes to speak and shall state their name, place of residence, and group affiliation, if appropriate. The Board uses the public comment period as an opportunity to

listen to citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening; rather, the Board will, in appropriate cases, delegate the authority to investigate the matter to the Superintendent or his designee.

Please let the record reflect that the BOE does not endorse your comments nor will the BOE be held liable for comments you make about a staff member, or other person, which the staff member, or other person, may consider defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you. The Board will hear all public comments and then close the public comment session and respond if appropriate.

**New Business** - Members of the Board may introduce any new item or topic of discussion for the Board to consider.

**Old Business** - Members of the Board may comment on any item or topic that was previously discussed by the Board.

**Future Board Meeting Dates:**

June 8, 2023 - Regular Meeting

**Proposed Regular Meeting Dates for advertisement:**

July 20, 2023

August 17, 2023

October 19, 2023

November 16, 2023

December 14, 2023

January 4, 2024 - Reorganization

**Executive Session (If Required)**

**Mr. Joseph Rodriguez**

**Recommended Action** - Motion to adjourn the meeting.

**Staff List 2023/2024:**

<b>Position Title/Subject</b>	<b>Employee Name</b>	<b>FTE Assigned</b>	<b>Totals</b>
Cafeteria Manager	Miller, Jamie	1	1
Custodian	Allen, Joshua	1	
Custodian	Cavanagh, Tom	1	
Custodian	Kady IV, Joseph	1	
Custodian	Marmorato, Nicholas	0.5	
Custodian	Reber, Danielle	0.5	4

School Counselor	Favreau, Lauri E	1	
School Counselor	Samuels, Danielle	1	2
Other Non-certificated	Teets, Jennifer A	1	
Other Non-certificated	Coppola, Andrew	0.25	
Other Non-certificated	Cosme, Mercedes	1	
Other Non-certificated	Heymann, Denise	1	
Other Non-certificated	Open Position - CST	1	
Other Non-certificated	Ortiz, Samantha	1	5.25
Paraprofessional	Burrows, Claudia M	1	
Paraprofessional	Cicala, Jennifer	1	
Paraprofessional	Cummins, Terri	1	
Paraprofessional	Davidson, Pamela	1	
Paraprofessional	Hawkins, Stacey D	1	
Paraprofessional	Maze, Barbara	1	
Paraprofessional	Montgomery, Kathleen M	1	
Paraprofessional	Noctor, Heidi J	1	
Paraprofessional	Osman, Rebecca C	1	
Paraprofessional	Sliker, Megan	1	
Paraprofessional	Thomas, Melissa	1	
Paraprofessional	Valli, Giovanna M	1	
Paraprofessional	Vitale, Yamir	1	13
Principal	Melitsky, John D	1	1
Psychologist	Urban-Raiello , Patti Jo	1	1
School Nurse	Isemann, Joan	1	1
Social Worker	Zarro, Erica L	1	1
Director of Curriculum and Instruction	Coscia, Caryn M	1	1

Teacher/Elementary	Addison, Lisa A	1	
Teacher/Elementary	Baggerly, Laura	1	
Teacher/Elementary	Baker, Kristin E	1	
Teacher/Elementary	Bennett, Kaylee	1	
Teacher/Special Ed	Bridygham,Angela	1	
Teacher/Special Ed	Burton, Erin A	1	
Teacher/Art	Byrne, Ruth C	1	
Teacher/Music-Instrumental	Cagnassola, Jennifer A	1	
Teacher/Elementary	Codey, Susan B	1	
Teacher/Elementary	Corcoran, Elizabeth M	1	
Teacher/Special Ed	Deo, Beth A	1	
Teacher/Special Ed	Diaz, Caitlin	1	
Teacher/OT/PT	Dombroski, Aliana	0.4	
Teacher/Elementary	Donaldson, Selena	1	
Teacher/Elementary	Endrizzi, Kristen	1	
Teacher/ESL	Eresman, Jessica	1	
Teacher/Elementary	Florentine, Robin D	1	
Teacher/Elementary	Fontana, Marlene	1	
Teacher/OT/PT	Foster-Clarke, Lisa	1	
Teacher/Elementary	Francisco, Corin J	1	
Teacher/Special Ed	Gensheimer, Lizabeth S	1	
Teacher/Elementary	Gilmartin, Heather	1	
Teacher/Elementary	Hahn, Stephanie A	1	
Teacher/Health/PE	Herner, Eric	1	
Teacher/Elementary	Iaione, Robin J	1	
Teacher/Sign Language	Jacoby, Kathleen C	1	
Teacher/Elementary	Janowski, Tracey L	1	
Teacher/Health/PE	Jeppson, Melissa M	1	
Teacher/Special Ed	Kemp, Amy	1	
Teacher/Elementary	Kent, Kaitlin E	1	
Teacher/Elementary	Linus, Lauren	1	
Teacher/Special Ed	Lynott, Andrea	1	
Teacher/Speech	Magnuson, Matthew R	1	
Teacher/Special Ed	Maida, Herminia	1	
Teacher/Elementary	Margolin, Anne	1	
Teacher/LDTC	Marley, Deboranne V	1	
Teacher/Special Ed	Marmorato, Elizabeth T	1	
Teacher/Special Ed	Mattison, Kathleen M	1	
Teacher/Elementary	Mccrea, Erin	1	

Teacher/Elementary	McPhillips, Donna	1	
Teacher/Elementary	Mele, Karen	1	
Teacher/Special Ed	Micucci, Jennifer A	1	
Teacher/Elementary	Morello, Christina J	1	
Teacher/Health/PE	Morgan, Eric J	1	
Teacher/Elementary	Navas, Monica A	1	
Teacher/Elementary	O'Brien, Laurie A	1	
Teacher/Elementary	Piccione, Tori	1	
Teacher/Special Ed	Putignano, Kristi N	1	
Teacher/ESL	Quinones, Lizette	1	
Teacher/Elementary	Salvo, Debra A	1	
Teacher/Special Ed	Sassaman, Erin	1	
Teacher/Elementary	Scheiner, Beth H	1	
Teacher/Elementary	Shiple, Jessica	1	
Teacher/Music-Vocal	Slate, Tanya L	1	
Teacher/Elementary	Snyder, Kayte	1	
Teacher/Elementary	Summitt, Rebecca L	1	
Teacher/Speech	Sylvester, Kaeleen	1	
Teacher/Elementary	Tironi, Dawn	1	
Teacher/Elementary	Townsend, Heather L	1	
Teacher/Elementary	Tyson, Marc A	1	
Teacher/Elementary	VanDien, Richard	1	
Teacher/Elementary	Werner, Amber	1	
Teacher/Special Ed	Wilkinson, Michele A	1	
Teacher/Elementary	Wilson, Gregory J	1	
Teacher/Special Ed	Zappulla, Michele J	1	64.4
Totals		96.65	96.65