



## **Mansfield Township Elementary School District**

### **Is Creating a New Five-Year Strategic Plan**

#### **The 3D Strategic Planning Process: Dream, Determination, and Destiny by Design**

#### **Session 3: Drafting Goals & Objectives for our Strategic Plan**

On the evening of Monday, **October 17, 2022**, parents, teachers and staff, school district administrator, and members of the Mansfield Board of Education came together for our final strategic planning session. Over the course of three meetings, our work delineated the strengths and challenges of the school district, our unbridled visions for Mansfield Elementary School for the next five years, and finally, translated that work into draft goal statements and supporting objectives for the new Strategic Plan.

After Board President Krysti Mastrolacasa welcomed all to the evening's session, Kathleen Helewa of the New Jersey School Boards Association recapped our work thus far, and the outcomes from our second meeting, which established four goal areas for the new Plan. As a large group, we reviewed the process for writing a broad, overarching goal statements and supporting objectives. Participants then broke into two small groups, each group working on two goal areas. Small groups reviewed the full outcomes from the first and second sessions, and the data points from the "Strengths & Challenges" and the "Visions" exercises which they categorized to reference to each goal area. Using a consensus process, the small groups employed the data points and their own individual awareness and expertise to write draft objectives and a goal statement for their goal areas. That work was reported out to the large group at the end of the evening, to the satisfaction of all assembled.

At the conclusion of the session, Ms. Helewa and Ms. Mastrolacasa offered sincere and hearty thanks to all involved, and to the Mansfield Township Board of Education for the opportunity to create a new strategic plan in such a participatory manner for all District stakeholders.

On the following pages is a summary of the evening's work.



## **Goal #1: Curriculum to Support SEL, 21<sup>st</sup>-Century Learning, and Life Skills**

**Goal Statement:** To develop a curriculum to support social-emotional learning, 21<sup>st</sup>-century learning, and life skills so all students become productive members of society.

### **Objectives:**

1. Offer professional development on SEL, 21<sup>st</sup>-century learning, and life skills.
2. Improve executive functioning skills of students, e.g., communication skills, conflict resolution.
3. Educate teachers on diversity.

## **Goal #2: Equity—Meeting students' needs, reducing barriers**

**Goal Statement:** To develop a safe and secure learning environment that eliminates barriers and meets the academic, social, and emotional needs of students and staff.

### **Objectives:**

1. Provide equitable access to experiential learning opportunities.
2. Increase implementation and participation of extra-curricular activities
3. Sense of community and belonging in the school while leveraging community service initiatives.

## **Goal #3: Technology & Facilities**

**Goal Statement:** Continue to enhance the ongoing modernization and safety of facilities and technology while being environmentally conscious.

### **Objectives:**

1. Support a creative learning environment.
2. Improve carbon footprint of our facilities while deferring controllable costs.
3. Age-appropriate use of technology to support individualized needs.
4. Continue to monitor emerging threats both virtually and physically.

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## **Goal #4: Community Involvement**

**Goal Statement:** To foster the relationship between the school and the community so that all students achieve.

### **Objectives:**

1. Provide opportunities for bilingual families to be actively involved.
2. Create a mentoring program with various groups from the community.
3. Create a communication system to reach all citizens of Mansfield (all ages).
4. Train and educate parents on school programs, events, etc. (i.e., what's happening in school).

## **Next Steps**

Superintendent Dr. Anthony Giordano and will review the draft Strategic Plan with Ms. Helewa to make any necessary refinements in anticipation of its formal acceptance by the Board. The plan will be printed in document form by the New Jersey School Boards Association, and will be delivered to the Mansfield Township Board of Education for formal acceptance and vote at a BOE meeting in the near future, date to be announced. The Administrative Team, led by Dr. Giordano, will develop action plans for all areas of the Strategic Plan. The Board and Administration will rely on the new Strategic Plan when setting annual District and Board Goals.

It has been a pleasure to work with such a dedicated group of individuals who so willingly support the students and staff of the Mansfield Township Elementary School District. Certainly the unique plan that results from all of your good work will productively guide the District in alignment with the community's vision for its students. We look forward to seeing Mansfield Elementary School flourish under its new Strategic Plan.



### **District Mission Statement**

The Mansfield Township Elementary School District collaborates with the community to provide a meaningful and rigorous education that instills the value of lifelong learning. We strive to empower all of our students to reach their full potential and become productive citizens, in accordance with the comprehensive standards of our state.